

1. Important resolutions made by the shareholders' meetings and execution thereof

Date of Meeting	Motion	Resolution and execution
2024.05.24	<p>Important resolutions made at the 2024 general shareholders' meeting:</p> <p>I. Reports</p> <ol style="list-style-type: none"> 1. Business report 2023. 2. Audit Committee's audit report 3. Report on 2023 employees' and directors' remuneration distribution plan. <p>4. Report on receipt status of directors' remuneration for 2023.</p> <p>II. Ratifications</p> <ol style="list-style-type: none"> 1. Ratify the Company's 2023 business report and financial statements. (Proposed by the Board of Directors) 	<ol style="list-style-type: none"> (1) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year. (2) The Company's 2023 pre-tax income before the distribution of remuneration to employees and directors is NT\$346,200 thousand. The proposed cash distribution of employee remuneration in the amount of NT\$4,000,000 and director remuneration in the amount of NT\$6,600,000 is not indifferent from the estimated employee remuneration of NT\$4,000,000 and director remuneration of NT\$6,600,000 in the accounts. <ol style="list-style-type: none"> (1) The remuneration to directors of the Company shall be in accordance with Article 31 of the Articles of Incorporation. The Company shall distribute remuneration to directors at a rate of not more than 5% of the profits of the current year. Additionally, in accordance with the "Performance Evaluation on the Board of Directors" of the Company, reasonable remuneration shall be paid in reference to the performance evaluation results of each director and shall be reviewed by the Remuneration Committee and approved by the Board of Directors. (2) The Company's independent directors receive fixed remuneration but do not participate in the distribution of earnings. The fixed remuneration is based on each independent director's participation in the Company's operations and the value of his or her contribution. Also, the remuneration paid by peer companies and listed companies in related industries is also taken into consideration. <p>Ratified as proposed.</p> <p>The Company's 2023 financial statements, including parent-company only and consolidated balance sheet, statement of comprehensive income, statement of changes in equity, and statement of cash flow, have been audited by Tien Chung-Yu, CPA and Lin Tzu-Shu, CPA from PwC Taiwan.</p>

	2. Ratify the Company's 2023 earnings distribution plan. (Proposed by the board of directors)	<p>Ratified as proposed.</p> <p>Regarding the earnings distribution proposal for 2023, the resolution adopted by the Board Meeting on March 7, 2024 is stated as follows:</p> <p>(1) In this earnings distribution, cash dividends of NT\$1.2 per share are intended to be distributed, totaling NT\$175,384,241. If the number of outstanding shares is subsequently affected by the retirement of shares or the issuance of new shares due to the repurchase of the Company's shares or the exercise of employee stock options, please authorize the Chairperson to adjust the distribution rate based on the actual number of outstanding shares of the Company on the base date of dividends distribution in accordance with the total amount of earnings proposed to be distributed from the common stock resolved at the shareholders' meeting.</p> <p>(2) The cash dividends were calculated and rounded off to the nearest NT\$ at the distribution ratio. The fractional amount less than NT\$1 was summed up and recognized by the Company as other income.</p> <p>(3) The cash dividends distribution referred to in the preceding paragraph is proposed to be approved by the shareholders at the 2024 general shareholders' meeting of the Company and then have the Chairman determine the record date for the cash dividend and date of payment.</p> <p>(4) This proposal has been reviewed and approved by the Audit Committee and also resolved by the Board of Directors.</p>
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2. Important resolutions made by the Board Meeting

Date of Meeting	Motion	Resolution and execution
2024.03.07	<p>1. Report on the Company's 2023 Declaration for Statement of Internal Control.</p> <p>2. The 2023 remuneration to employees and directors is hereby submitted for your discussion.</p>	<p>Passed as proposed.</p> <p>(1) The Company performed the internal control self-assessment 2023 in accordance with its regulations governing internal control self-assessment. The Company adopted various internal control system criteria to assess the effectiveness of its internal control system design and execution.</p> <p>(2) Upon discussion on various units' self-assessment results and the internal audit unit's audit report, the Company hereby prepares the Declaration for Statement of Internal Control 2023.</p> <p>(3) The Declaration for Statement of Internal Control has been disclosed on the website designated by the FSC within 3 months at the end of the fiscal year as required, upon passing the latest Board of Directors meeting.</p> <p>(4) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>(1) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate</p>

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	<p>3. The Company's 2023 business report, parent company only financial report and consolidated financial report are hereby submitted for your review.</p> <p>4. The Company's 2023 earnings distribution proposal is hereby submitted for your discussion.</p>	<p>of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year.</p> <p>(2) The Company's 2023 pre-tax income before the distribution of remuneration to employees and directors is NT\$346,200 thousand. The proposed cash distribution of employee remuneration in the amount of NT\$4,000,000 and director remuneration in the amount of NT\$6,600,000 is not indifferent from the estimated employee remuneration of NT\$4,000,000 and director remuneration of NT\$6,600,000 in the accounts.</p> <p>(3) The distributed amount referred to in the preceding paragraph has been reviewed by the Salary Compensation Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) The Company has prepared the 2023 business report, parent company only financial statements and consolidated financial statements. Said financial statements together with an Audit Report with unqualified opinion issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan, respectively.</p> <p>(2) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) Cash dividends of NT\$1.2 per share are intended to be distributed, totaling NT\$175,384,241. If the number of outstanding shares is subsequently affected by the retirement of shares or the issuance of new shares due to the repurchase of the Company's shares or the exercise of employee stock options, please authorize the Chairperson to adjust the distribution rate based on the actual number of outstanding shares of the Company on the base date of dividends distribution in accordance with the total amount of earnings proposed to be distributed from the common stock resolved at the shareholders' meeting.</p> <p>(2) The cash dividends were calculated and rounded off to the nearest NT\$ at the distribution ratio. The fractional amount less than NT\$1 was summed up and recognized by the Company as other income.</p> <p>(3) The cash dividends distribution referred to in the preceding paragraph is proposed to be approved by the shareholders at the 2024 general shareholders' meeting of the Company and then have the Chairman determine the record date for</p>

Date of Meeting	Motion	Resolution and execution
	<p>5. Proposal for the date, venue, manner and causes of convening of the 2024 general shareholders' meeting.</p> <p>6. The shareholders' proposals for the 2024 general shareholders' meeting are hereby submitted for your discussion.</p>	<p>the cash dividend and date of payment.</p> <p>(4) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>Proposal for date, venue, manner and causes of convening of the 2024 annual general meeting:</p> <p>(1) Date: 9:00 AM, May 24, 2024</p> <p>(2) Venue: No. 320, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City (the conference room at the Head Office)</p> <p>(3) Method: The annual general meeting will be convened in a physical manner.</p> <p>(4) Causes:</p> <p>A. Reports:</p> <p>a. Business report 2023</p> <p>b. Audit Committee's audit report</p> <p>c. Report on 2023 employee and director remuneration distribution plan.</p> <p>d. Report on receipt status of directors' remuneration for 2023.</p> <p>B. Ratifications:</p> <p>a. Ratify the Company's 2023 business report and financial statements.</p> <p>b. Ratify the Company's 2023 earnings distribution plan.</p> <p>C. Extempore Motions</p> <p>(5) Period of suspension of stock transfer: From March 26, 2024 to May 24, 2024.</p> <p>Passed as proposed.</p> <p>(1) In accordance with Article 172-1 of the Company Act, shareholders holding at least one percent of the Company's outstanding shares may submit a written proposal to the Company for a regular shareholders' meeting. However, each proposal is limited to no more than 300 words. The Company will accept proposals from shareholders for the regular shareholders' meeting from March 16, 2024 to March 26, 2024, from 9:00 a.m. to 5:00 p.m. daily [by post within the acceptance period, and please mark the envelope with the words "Proposal for Shareholders' Meeting" on the envelope and send it by registered mail with the contact person and contact information]. If there is any proposal from shareholders during the above period, it will be submitted to the Board Meeting for discussion. The Company will notify the proposing shareholders of the results of the handling of the proposal before the date of the notice of the shareholders' meeting and will include the proposal that meets the requirements of Article 172-1 of the Company Act in the notice</p>

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		<p>of the meeting.</p> <p>(2) The Company's review criteria for accepting shareholders' proposals: The Board Meeting shall classify a shareholder's proposal as a motion, except for one of the following circumstances:</p> <p>A. The motion is not supposed to be resolved at the shareholders' meeting.</p> <p>B. If the proposing shareholder holds less than one percent of the shares at the time of the suspension of stock transfer.</p> <p>C. The proposal is made outside the acceptance period as announced.</p> <p>D. The motion exceeds 300 words or there is more than one proposal.</p> <p>The board meeting may still include the aforementioned shareholder's proposal in the motion if its purpose is to urge the Company to promote public interest or fulfill its social responsibility.</p> <p>(3) Method and place of proposing shareholders' proposals: Please specify the "Proposal for Shareholders' Meeting" on the envelope and send it to the Company's Finance Department by registered mail. (Address: 18th Floor, No. 15-1, Section 1, Hangzhou South Road, Zhongzheng Dist., Taipei City Tel: 02-23916421)</p>
2024.05.08	<p>1. The Company's Q1 2024 consolidated financial report is submitted for review.</p> <p>2. Proposal for the Company's personnel appointment.</p> <p>3. Amendment to the Company's Articles of Incorporation.</p>	<p>Passed as proposed.</p> <p>(1) The Company's Q1 2024 consolidated financial report has been prepared.</p> <p>(2) the abovementioned financial report together with the Review Report issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan.</p> <p>(3) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>(1) We plan to appoint Ms. Fu-Chin Yang, the designated director of Rifu Investment Co., Ltd., as the executive director of the Company.</p> <p>Resolutions:</p> <p>I. All attending directors unanimously agreed to approve the regulations on the approval authority of the executive directors.</p> <p>II. The Management is requested to review the Management Approval Authority Regulations Form again and submit it to the next board meeting.</p> <p>In conjunction with the newly appointed executive directors, it is proposed to revise the Company's management approval authority regulations.</p>

Date of Meeting	Motion	Resolution and execution
2024.08.08	<p>1. Report on the Company's 2023 sustainability report execution results.</p> <p>2. Discussion on the 2023 individual director remuneration distribution plan.</p> <p>3. The Company's Q2 2024 consolidated financial report is submitted for review.</p> <p>4. Discussion on the external auditor's professional fees 2024.</p> <p>5. Amendment to the Company's Articles of Incorporation.</p> <p>6. 2024 mid-year performance bonus distribution plan.</p>	<p>Passed as proposed. The Company follows the GRI Standards issued by the Global Sustainability Reporting Association, industry disclosures, and other applicable standards based on industry characteristics, and has completed the "2023 Sustainability Report". The content covers the sustainable development policy and promotion, goals and management policy, risk management, ethics management, information security, intellectual property management, climate change issue management, greenhouse gas and energy management, human rights policy, workplace safety, supply chain management, social investment, and identification of and communication with stakeholders, in order to strive to practice and implement sustainable operation.</p> <p>Passed as proposed. The Company's 2023 distribution of remuneration to directors, NT\$6,600,000, was reported to the general shareholders' meeting on May 24, 2024. The distribution of individual directors' remuneration has been reviewed and approved by the Company's Remuneration Committee and Audit Committee.</p> <p>Passed as proposed. (1) The Company's Q2 2024 consolidated financial report has been prepared. (2) the abovementioned financial report together with the Review Report issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan. (3) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed. (1) The professional fee charged by PwC Taiwan, the external auditor retained by the Company, for the audit and certification of the Company's financial statements and profit-seeking enterprise income tax return for 2024 was NT\$8,065,000. (2) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed. Proposal to amend the Company's Management Approval Authorization Regulations Form.</p> <p>Passed as proposed. (1) The Company's 2024 mid-year performance bonus which may be distributed in accordance with the payment policy is NT\$23,691,376. (2) The proposal has been reviewed and passed by the Remuneration Committee.</p>

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2024.11.04	<p>1. The Company's Q3 2024 consolidated financial report is submitted for review.</p> <p>2. The assessment on the independence of the CPAs for 2024 is submitted for discussion.</p> <p>3. Proposal to revise the internal control system and internal audit system.</p> <p>4. Proposal for the 2025 internal audit plan.</p> <p>5. The Company's 2025 business plan and future business strategy.</p>	<p>Passed as proposed.</p> <p>(1) The Company's Q3 2024 consolidated financial report has been prepared.</p> <p>(2) the abovementioned financial report together with the Review Report issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan.</p> <p>(3) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>(1) According to Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEX-listed Companies, a TWSE/TPEX-listed company shall periodically (at least once per year) assess the independence and competence of the CPA retained by it in reference to the AQIs.</p> <p>(2) The Company's financial statements and profit-seeking enterprise income tax return were audited by PwC Taiwan retained by the Company.</p> <p>(3) The external auditors retained by the Company, Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA, have undergone the Company's assessment on the independence and competence of the CPAs in accordance with the "Certifying CPA Evaluation Form".</p> <p>(4) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>In response to the Financial Supervisory Commission's letter referenced Jin-Guan-Zheng-Shen No. 1130381962 dated April 22, 2024 concerning the release of the amendment to certain provisions of the "Regulations Governing Establishment of Internal Control Systems by Public Companies", it is proposed to revise the Company's internal control system and internal audit system. The relevant revisions are as follows:</p> <p>I. The purpose and content of the internal control system, as well as the standards for internal audits.</p> <p>II. Adding the "Sustainable Information Management Operating Standards" and its internal control system and internal audit operating standards.</p> <p>Passed as proposed.</p> <p>(1) According to the Internal Control Processing Standards, a plan for internal audit operations for 2025 will be formulated.</p> <p>(2) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>The Company's business strategies for next three years and estimated 2025 income statement have been discussed based on various departments' business goals.</p>

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	<p>6. Revision of the Company's "Corporate Governance Best Practice Principles."</p> <p>7. Revision of the Company's "Management Measures for Preventing Insider Trading".</p> <p>8. Revision of the Company's "Rules of Procedures for Board of Directors' Meetings."</p> <p>9. Establishment of the Company's "Cyber Security Control Policy".</p> <p>10. Revision of the Company's "Organizational Regulations of Audit Committee".</p>	<p>Passed as proposed. In order to guide the Company to enhance its corporate value, promote its emphasis on shareholder value, and actively communicate with shareholders and stakeholders, the "Corporate Governance Best Practice Principles" of the Company is revised in accordance with the order referenced Tai-Zheng-Zhi-Li No. 1130015652.</p> <p>Passed as proposed. The Company's "Management Measures for Preventing Insider Trading" is to be revised to establish a sound internal mechanism for handling and disclosing significant information within the Company.</p> <p>Passed as proposed. In response to the FSC's amendment to the "Regulations Governing Procedure for the Board of Directors Meetings of Public Companies", it is proposed to revise the Company's "Rules of Procedures for Board of Directors Meetings".</p> <p>Passed as proposed. In compliance with the competent authority to strengthen the Company's cyber security management policy and improve the internal control system for cyber security, it is proposed to revise the Company's "Cyber Security Control Policy" in accordance with the order referenced Tai-Zheng-Shang-Yi No. 1131804277.</p> <p>Passed as proposed. In response to the amendment to the "Regulations Governing the Exercise of Powers by Audit Committees of Public Companies", it is proposed to revise the Company's "Organizational Regulations of Audit Committee".</p>
2025.01.14	1. The Company's SOLO factory capacity expansion project.	<p>Resolution: This case has been unanimously approved by all attending directors, and the Chairman is authorized to fully handle the amount for purchasing land and factory buildings.</p> <p>In response to the operational and future development needs, the Company plans to purchase a factory building at the SOLO factory to expand its production capacity.</p>
2025.03.07	1. Report on the Company's 2024 Declaration for Statement of Internal Control.	<p>Passed as proposed.</p> <p>(1) The Company performed the internal control self-assessment 2024 in accordance with its regulations governing internal control self-assessment. The Company adopted various internal control system criteria to assess the effectiveness of its internal control system design</p>

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	<p>2. The 2024 remuneration to employees and directors is hereby submitted for your discussion.</p> <p>3. The Company's 2024 business report, parent company only financial report and consolidated financial report are hereby submitted for your review.</p> <p>4. The Company's 2024 earnings distribution proposal is hereby submitted for your discussion.</p>	<p>and execution.</p> <p>(2) Upon discussion on various units' self-assessment results and the internal audit unit's audit report, the Company hereby prepares the Declaration for Statement of Internal Control 2024.</p> <p>(3) The Declaration for Statement of Internal Control has been disclosed on the website designated by the FSC within 3 months at the end of the fiscal year as required, upon passing the latest Board of Directors meeting.</p> <p>(4) The proposal has been reviewed and passed by the Audit Committee.</p> <p>Passed as proposed.</p> <p>(1) Pursuant to Article 31 of the Company's Articles of Incorporation, the Company shall distribute the profit sharing remuneration to employees at a rate of not less than 1% of the Company's profit for the year and the profit sharing remuneration to directors at a rate of not more than 5% of the Company's profit for the year.</p> <p>(2) The Company's 2024 pre-tax income before the distribution of remuneration to employees and directors is NT\$506,564 thousand. The proposed cash distribution of employees' remuneration of NT\$6,000,000 and directors' remuneration of NT\$8,200,000 are different from the estimated employees' remuneration of NT\$6,000,000 and directors' remuneration of NT\$6,600,000 by NT\$1,600,000, mainly due to a difference in estimation, which is proposed to be adjusted in the profit and loss for 2025.</p> <p>(3) The distributed amount referred to in the preceding paragraph has been reviewed by the Salary Compensation Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) The Company has prepared the 2024 business report, parent company only financial statements and consolidated financial statements. After the abovementioned financial report was stamped by the Chairman, manager, and accounting supervisor, an audit report with an unqualified opinion was issued by Tien Chung-Yu, CPA and Hsu Hui-Yu, CPA of PwC Taiwan.</p> <p>(2) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) Cash dividends of NT\$2 per share are intended to</p>

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	<p>5. Amendment to the Company's Articles of Incorporation.</p> <p>6. The Company's "Definition of Grassroots Employee Scope" proposal is submitted for discussion.</p>	<p>be distributed, totaling NT\$292,307,068. If there is a change in the company's share capital that affects the number of outstanding shares, and therefore causes a change in the shareholder dividend rate, please authorize the Chairman to handle matters related to shareholder dividend rate adjustment.</p> <p>(2) The cash dividends were calculated and rounded off to the nearest NT\$ at the distribution ratio. The fractional amount less than NT\$1 was summed up and recognized by the Company as other income.</p> <p>(3) The cash dividends distribution referred to in the preceding paragraph is proposed to be approved by the shareholders at the 2025 general shareholders' meeting of the Company and then have the Chairman determine the record date for the cash dividend and date of payment.</p> <p>(4) The motion has been reviewed by the Audit Committee of the Company, which will be submitted to the annual general meeting for resolution upon approval by the Board Meeting.</p> <p>Passed as proposed.</p> <p>(1) According to paragraph 6, Article 14 of the Securities and Exchange Act, the Company shall stipulate in its Articles of Association that a certain percentage of annual surplus shall be allocated to adjust the salary of or distribute remuneration to "grassroots employees". Therefore, it is proposed to revise some provisions of the Company's Articles of Association.</p> <p>(2) The motion has been reviewed by the Audit Committee and will be submitted to the general shareholders' meeting for resolution upon approval by the board meeting.</p> <p>Passed as proposed.</p> <p>(1) According to the order by letter from the FSC, grassroots employees refer to those who are not managers and have a salary level lower than a certain amount. The "certain amount" mentioned above shall be determined by the Company based on its own operating conditions and industry characteristics, but shall not be lower than the salary level of grassroots employees defined in the "Small and Medium Sized Enterprise Employee Salary Increase or Deduction Method".</p> <p>(2) According to the above regulations, the scope of the Company's 2025 grassroots employees is defined as "full-time employees who are not managers and have a salary level below NT\$80,000"; this should be regularly evaluated and adjusted in accordance with the latest laws and regulations, and included in the internal</p>

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	<p>7. Proposal for the date, venue, manner and causes of convening of the 2025 general shareholders' meeting.</p> <p>8. The shareholders' proposals for the 2025 general shareholders' meeting are hereby submitted for your discussion.</p>	<p>control system.</p> <p>Passed as proposed.</p> <p>Proposal for date, venue, manner and causes of convening of the 2025 annual general meeting:</p> <p>(1) Date: 9:00 AM, May 26, 2025</p> <p>(2) Venue: No. 320, Sec. 3, Zhongshan Rd., Guiren Dist., Tainan City (the conference room at the Head Office)</p> <p>(3) Method: The annual general meeting will be convened in a physical manner.</p> <p>(4) Causes:</p> <p>A. Reports:</p> <p>a. Business report 2024.</p> <p>b. Audit Committee's audit report</p> <p>c. Report on 2024 employee and director remuneration distribution plan.</p> <p>B. Ratifications:</p> <p>a. The Company's 2024 business report and financial statements.</p> <p>b. The Company's 2024 earnings distribution plan.</p> <p>C. Discussion Matters:</p> <p>a. Amendment to the Company's Articles of Incorporation.</p> <p>D. Extempore Motions</p> <p>Period of suspension of stock transfer: From March 28, 2025 to May 26, 2025.</p> <p>Passed as proposed.</p> <p>(1) In accordance with Article 172-1 of the Company Act, shareholders holding at least one percent of the Company's outstanding shares may submit a written proposal to the Company for a regular shareholders' meeting. However, each proposal is limited to no more than 300 words. The Company will accept proposals from shareholders for the regular shareholders' meeting from March 21, 2025 to March 31, 2025, from 9:00 a.m. to 5:00 p.m. daily [by post within the acceptance period, and please mark the envelope with the words "Proposal for Shareholders' Meeting" on the envelope and send it by registered mail with the contact person and contact information]. If there is any proposal from shareholders during the above period, it will be submitted to the Board Meeting for discussion. The Company will notify the proposing shareholders of the results of the handling of the proposal before the date of the notice of the shareholders' meeting and will include the proposal that meets the requirements of Article 172-1 of the Company Act in the notice of the meeting.</p> <p>(2) The Company's review criteria for accepting shareholders' proposals:</p>

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		<p>The Board Meeting shall classify a shareholder's proposal as a motion, except for one of the following circumstances:</p> <p>A. The motion is not supposed to be resolved at the shareholders' meeting.</p> <p>B. If the proposing shareholder holds less than one percent of the shares at the time of the suspension of stock transfer.</p> <p>C. The proposal is made outside the acceptance period as announced.</p> <p>D. The motion exceeds 300 words or there is more than one proposal.</p> <p>The board meeting may still include the aforementioned shareholder's proposal in the motion if its purpose is to urge the Company to promote public interest or fulfill its social responsibility.</p> <p>(3) Method and place of proposing shareholders' proposals: Please specify the "Proposal for Shareholders' Meeting" on the envelope and send it to the Company's Finance Department by registered mail.</p> <p>(Address: 18th Floor, No. 15-1, Section 1, Hangzhou South Road, Zhongzheng Dist., Taipei City Tel: 02-23916421)</p>

3. Important resolutions made by extraordinary board meeting

Date of Meeting	Motion	Resolution and execution
2025.01.24	Discussion on the Company's personnel appointment proposal.	<p>Passed as proposed.</p> <p>(1) It is proposed to appoint Mr. Chiung-Chung Su as the Chief Operating Officer of the Company, with the term of office effective immediately.</p> <p>(2) The Chief Operating Officer's academic background and work experience is as follows: Education: MBA from Azusa Pacific University, EMBA from National Taiwan University. Experience: Business Section, General Business Department of Evergreen Marine. Mr. Su joined the Company in June 2002 as Director of the Jordan plant of a Tainan enterprise, serving as the special assistant to the President. Then he was transferred to the business unit, taking the positions of Associate, Deputy Manager, Manager, AVP and Business VP. He then transferred to the joint-venture subsidiaries Jiezhong Company and Jingying Company as President covering the production areas in Tainan, Jinsuwang, Vietnam, and Cambodia. He has served the Company for about 23 years.</p>